



Special Needs Assistant

Contract: Permanent

Start Date: September 2026

Salary: Grade C (£25186 - £26244 FTE)

Hours: 8:40am – 3:15pm, Monday to Friday (term time only + INSET days). Part-time options would be considered.

Join Our Inclusive and Supportive Team

Hiltingbury Infant School is seeking a **friendly, enthusiastic and dedicated Special Needs Assistant** to support children with a range of needs, including the Autistic spectrum. This is a fantastic opportunity to be part of a positive, forward-thinking team that places children's wellbeing and progress at the centre of everything we do.

We are looking for someone who:

- Demonstrates excellent communication skills
- Works confidently under their own initiative and collaboratively with the class teacher and SENCO
- Is enthusiastic and skilled in supporting children both in their learning and play
- Is flexible, adaptable and responsive to the needs of the children
- Maintains a calm, patient and positive approach
- Promotes positive behaviour and emotional wellbeing
- Understands the importance of safeguarding, confidentiality and child protection procedures
- Intervention experience e.g. ELSA, Little Wandle, Precision Teaching desirable but not essential.
- Experience working in a school environment is desirable, but not essential.
- Thrive and Nurture Group training desirable.

About Us

Hiltingbury Infant School is a happy and inclusive school, where children are enthusiastic about their learning and achieve high standards. All of our children are taught within mainstream classrooms, supported by a strong and caring team. The appointed Special Needs Assistant will be joining a committed staff body focused on enabling every child to thrive.

Interested?

We warmly welcome and encourage visits to the school.

For an informal conversation about the role, please contact:

Phillippa Longman, Headteacher

Visit: www.hiltingburyinfant.co.uk

Email: adminoffice@hiltingbury-inf.hants.sch.uk

Application forms can be downloaded from the school's website or requested via the school office.